

2020-2021 Premier Substitute Sites

(*For schools not referenced on this form, subs will be paid a daily rate of \$70 or \$75, depending on the substitute's degree level.)

Criteria used to determine Premier Substitute Sites:

- 1) All schools identified in Tier 2, 3 and 4 status for the 2020-2021 school year.
- 2) All schools with a fill rate of 75% or below for the 2019-2020 school year.
- 3) All schools with the extended school day for the 2020-2021 school year.
- 4) All Title I schools with a fill rate of 80% or below for the 2019-2020 school year.
- 5) All ESE centers
- 6) All Educational Alternative Services sites
- 7) *All schools with over 450 absences and fill rates below the district average for the 2019-2020 school year.
- 8) *All schools that were on the 2019-2020 Premier Substitute Site List and had 350 or more absences and fill rates below the district average.

(*Absence numbers have been adjusted to reflect the move to virtual learning due to Covid.)

Please note: Supporting Services substitute positions such as P.E. Assistant, ABC or Intervention Room Para, Pre-K Teacher Associate, and/or Para positions are NOT included in the Premier Substitute Site pay differential due to Fair Labor Standards Act constraints.

\$95 a Day Site

Azalea Middle
 Bardmoor Elementary
 Bay Point Elementary
 Bay Point Middle
 Bear Creek Elementary
 Belcher Elementary
 Blanton Elementary
 Carwise Middle
 Cross Bayou Elementary
 Dunedin Middle
 Frontier Elementary
 High Point Elementary
 Jamerson Elementary
 John Hopkins Middle
 Kings Highway Elementary
 Largo Middle
 Lealman Avenue Elementary
 Lew Williams
 Lynch Elementary
 Meadowlawn Middle
 Morgan Fitzgerald Middle
 Mt. Vernon Elementary
 New Heights Elementary
 North Shore Elementary
 Northwest Elementary
 Oak Grove Middle
 Osceola Middle
 Palm Harbor Middle
 Pinellas Central Elementary
 Pinellas Park Elementary
 Pinellas Park High
 Pinellas Park Middle
 Ponce de Leon Elementary
 Safety Harbor Middle
 Sawgrass Elementary
 Seminole Elementary
 Seminole Middle
 74th Street Elementary
 Sexton Elementary
 Skyview Elementary
 Southern Oak Elementary
 Tarpon Springs Elementary
 Tyrone Middle
 Woodlawn Elementary

\$100 a Day Site

Midtown Academy

\$110 a Day Site

Campbell Park Elementary
 Fairmount Park Elementary
 Gulfport Elementary
 Lakewood Elementary
 Maximo Elementary
 Melrose Elementary
 Sandy Lane Elementary

\$95 a Day ESE Centers

Calvin Hunsinger School
 Nina Harris ESE Center
 Paul B. Stephens School
 Richard L. Sanders School

\$95 a Day Educational Alternative Services

Alpha
 Bayside High
 Charles Britt Academy
 Chi Chi Rodriguez
 Clearwater Intermediate
 Disston Academy
 Hospital Homebound
 Lealman Innovation Academy
 Operation PAR
 PACE Center for Girls
 Pinellas Gulf Coast Academy
 Pinellas Secondary
 Strive Academy
 Success Center @ Clearwater Intermediate

2020-2021 On-Site Substitute Sites

Criteria used to determine On-Site Substitute Sites:

- 1) All site-based ESE Centers
- 2) All Tier 2 sites with a fill rate at or below the districtwide average for the previous year
- 3) All Tier 3 and 4 sites
- 4) All sites with a fill rate at or below 70% and 300+ absences during the 2019-2020 school year.

Instructional substitutes who work as an On-Site Substitute earn \$110 a day at the following schools:

Azalea Middle	Largo Middle
Bay Point Elementary	Lealman Ave Elementary
Calvin Hunsinger School	Meadowlawn Middle
Fitzgerald Middle	New Heights Elementary
High Point Elementary	Nina Harris ESE Center
Jamerson Elementary	North Shore Elementary
John Hopkins Middle	Paul B. Stephens School
Kings Highway Elementary	Pinellas Park Middle
	Richard L. Sanders School
	Tyrone Middle

Due to the extended student-contact day, those instructional substitutes working at an On-Site Substitute Site earn \$115 a day at the following schools:

Midtown Academy

Due to the extended student-contact day, those instructional substitutes working at an On-Site Substitute Site earn \$130 a day at the following schools:

Campbell Park Elementary	Maximo Elementary
Fairmount Park Elementary	Melrose Elementary
Gulfport Elementary	Sandy Lane Elementary
Lakewood Elementary	